ARTICLES OF INCORPORATION

OF A

GENERAL NOT-FOR-PROFIT CORPORATION

Honorable James C. Kirkpatrick
Secretary of State
State of Missouri
Jefferson City, Missouri 65101

We, the undersigned:

Walter Byers	1221 Baltimore	Kansas City, Missouri 64105
James H. Wilkinson	1221 Baltimore	Kansas City, Missouri 64105
George H. Gangwere	1500 Commerce Bank Building	Kansas City, Missouri 64106

being natural persons of the age of twenty-one (21) years or more and citizens of the United States, for the purpose of forming a corporation under the "General Not-For-Profit Corporation Law" of the State of Missouri, do hereby adopt the following Articles of Incorporation:

ARTICLE I

The name of the Corporation is NATIONAL OPERATING COMMITTEE ON STANDARDS FOR ATHLETIC EQUIPMENT.

ARTICLE II

The period of duration of the Corporation is perpetual.

ARTICLE III

The address of its initial Registered Office in the State of Missouri is: 1221 Baltimore Avenue, in the City of Kansas City, Jackson County, Missouri, and the name of its initial Registered Agent at said address is: James H. Wilkinson.

ARTICLE IV

The first Board of Directors shall be ten (10) in number, their

names and addresses being as follows:

Mr. David Arnold	7 S. Dearborn Street Suite 1240	Chicago, Illinois 60603
Mr. Ray Ball	11351 Montview Blvd.	Aurora, Colorado 80010
Dr. L. W. Combs	Purdue Univ. Hospital	West Lafayette, Indiana 47907
Mr. Ralph Horton	2300 Delmar	St. Louis, Mo. 63166
Mr. George Killian	Hilton Place	Hutchinson, Kansas
Mr. G. E. Morgan	2720 Des Plaines Avenue	Des Plaines, Illinois 60018
Mr. David Nelson	University of Delaware	Newark, Delaware 19711
Mr. Jack Rockwell	524 Hickory Hollow	Kirkwood, Missouri 63122
Mr. Homa Thomas	Northeastern A&M College	Miami, Oklahoma
Mr. James H. Wilkinson	1221 Baltimore	Kansas City, Missouri 64105

ARTICLE V

The purpose or purposes for which the corporation is organized are:

A. To promote, conduct and foster research, study and analysis and the collection of data and statistics, relating to athletic equipment with a view to encouraging the establishment of standards in the manufacture and use thereof for the benefit of amateur athletics.

B. To disseminate information and promote, conduct and foster other activities designed to increase knowledge and understanding of the safety, comfort, utility and legal aspects of athletic equipment.

C. To provide a forum in which individuals and organizations may consult and cooperate in considering problems relating to athletic equipment.

D. To do all of the foregoing exclusively for charitable, educational and scientific purposes.

ARTICLE VI

No part of the net earnings of the Corporation shall inure to

the benefit of any member, trustee, officer of the Corporation, or any private individual (except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes), and no member, trustee, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation, and the Corporation shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE VII

Notwithstanding any other provision of this certificate, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended, or by an organization, contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as they now exist or as they may hereafter be amended.

ARTICLE VIII

For any year in which the corporation shall be deemed to be a private foundation under Section 509 of the Internal Revenue Code it shall: (i) make distributions of its income at such times and in such manner as to avoid liability for tax under Section 4942 of said Code, (ii) not engage in any act of self-dealing as defined in Section 4941 (d) of said Code, (iii) not retain any excess business holdings as defined in Section 4943(c) of said Code, (iv) not make any investments in such manner as to subject the corporation to tax under Section 4944 of said Code, and (v) not make any taxable expenditures as defined in Section 4945(d) of said Code.

ARTICLE IX

Upon the dissolution of the Corporation or the winding up of its affairs, the assets of the Corporation shall be distributed exclusively to charitable, religious, scientific, literary or educational organizations which would then qualify under the provisions of Section 501 (c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended.

ARTICLE X

The Corporation shall have no members and its affairs shall be managed solely by its Board of Directors and shall be self-perpetuating in accordance with the terms of By-Laws from time to time adopted by the Corporation.

Walter Byers

James H. Wilkinson

George H. Gangwere

Incorporators

VERIFICATION

STATE OF MISSOURI)
) ss.
COUNTY OF JACKSON)

I, CHARLES L. HOUSE, a Notary Public, do hereby certify that on the 23RD day of OCTOBER, 1970, Walter Byers, James H. Wilkinson and George H. Gangwere personally appeared before me and being first duly sworn by me severally acknowledged that they signed as their free act and deed the foregoing document in the respective capacities therein set forth and declared that the statements therein contained are true to their best knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year above written.

Charles L. House
Notary Public

My Commission Expires:

February 27, 1973

FILED AND CERTIFICATE OF
INCORPORATION ISSUED

OCT 27 1970

James Gairgatrick
Corporation Dept. SECRETARY OF STATE

NP-10728

FILED AND CERTIFICATE OF
INCORPORATION ISSUED

OCT 27 1970

James G. Kirkpatrick

Corporation Dept. SECRETARY OF STATE

No. NP-10728

STATE of MISSOURI

JAMES C. KIRKPATRICK, Secretary of State

Corporation Division

Certificate of Incorporation
A General Not For Profit Corporation

WHEREAS, duplicate originals of Articles of Incorporation of NATIONAL OPERATING COMMITTEE ON STANDARDS FOR ATHLETIC EQUIPMENT have been received and filed in the office of the Secretary of State and which Articles, in all respects, comply with the requirements of The General Not For Profit Corporation Law of Missouri:

NOW, THEREFORE, I, JAMES C. KIRKPATRICK, Secretary of State of the State of Missouri, by virtue of the authority vested in me, do hereby certify and declare NATIONAL OPERATING COMMITTEE ON STANDARDS FOR ATHLETIC EQUIPMENT a body corporate, duly organized this day, that it is entitled to all rights and privileges granted corporations organized under The General Not For Profit Corporation Law of Missouri; that the address of its initial Registered Office in Missouri is 1221 Baltimore Avenue, Kansas City, ; and that its period of existence is perpetual

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the GREAT SEAL of the State of Missouri, at the City of Jefferson, this 27th day of October, 19 70

James C. Kirkpatrick
Secretary of State

Deputy Secretary of State

RECEIVED OF: NATIONAL OPERATING COMMITTEE ON STANDARDS FOR ATHLETIC EQUIPMENT

Ten and no/100 ---------- Dollars, $ 10.00

For Credit of General Revenue Fund, on Account of Incorporation Tax and Fee.

No. NP-10728

Dorothy Mae Miller
Deputy Collector of Revenue

CORP. #32